INSTITUTIONAL PERFORMANCE RATING FOR 1998-99
Institution: Francis Marion University
Sector: Four-year Colleges and Universities

Approved by the South Carolina Commission on Higher Education, May 6, 1999
For additional information see www.che400.state.sc.us or call 803.737.2260

PERFORMANCE CATEGORIES — *Critical Success Factor followed by related Performance Indicators. Please note that the applicability of individual indicators varies by sector and institution. For indicator definitions, contact the Commission.*	Approved Benchmark — *Institution's Individual Performance Goal Plus or Minus 1% of the Goal*	Sector Benchmark — *Common Goal for Institutions in the Same Sector*	Institution's Performance	Performance Indicator Scores — *Verbal & Numeric Scores: Exceeds institutional goal or at or above sector goal =3; Achieves institutional goal =2; Does not achieve institutional goal =1.*	
I. Mission Focus					
1A Expenditures to Achieve Mission *(Instruction, Academic Support)*	57.7% to 58.9%	None	55.0%	Does Not Achieve	1.00
1B Curricula	99% to 101%	100%	100%	Exceeds	3.00
1C Mission Statement	Compliance	YES	YES	N/A	no score
1D Adoption of a Strategic Plan	Compliance	YES	YES	N/A	no score
1E Attainment of Strategic Plan Goals	Compliance	YES	YES	N/A	no score
II. Quality of Faculty					
2A Academic and Other Faculty Credentials	Avg. of subpart scores			Achieves	2.00
1 Faculty Meeting SACS Requirements	*99.0% to 101.0%*	*100.0%*	*100.0%*	*Exceeds*	*3*
2 Teaching Faculty Exceeding SACS	*71% to 73%*	*None*	*65%*	*Does Not Achieve*	*1*
2B Performance Review for Faculty	99% to 101%	100%	100%	Exceeds	3.00
2C Faculty Post-Tenure Review	99% to 101%	100%	100%	Exceeds	3.00
2D Faculty Compensation	$44,755 to $45,659	$51,099	$45,708	Exceeds	3.00
2E Availability of Faculty Outside of Class	Avg. of subpart scores			N/A	2.50
1 % faculty rated satisfied on availiility	*Scale: 90-100%=3, 80-89%=2, below 80%=1*		*92%*	*Exceeds*	*3*
2 % students satisfied with advisor availiility	*Scale: 90-100%=3, 80-89%=2, below 80%=1*		*83%*	*Achieves*	*2*
2F Faculty Community & Service Activities	Compliance	YES	YES	N/A	no score
III. Instructional Quality					
3A Class Size & Student/Teacher Ratios	Avg. of subpart scores			N/A	2.25
1a Lower Division Class Size	*24.3 to 24.7*	*25-28*	*24.7*	*Achieves*	*2*
1b Upper Division Class Size	*16.4 to 16.8*	*18-20*	*15.6*	*Does Not Achieve*	*1*
2 FTE Students per FTE Teaching Faculty	*15.1 to 15.5*	*14-16*	*15.8*	*Exceeds*	*3*
3B Credit Hours Taught by Full-time Faculty	233 to 237	None	233	Achieves	2.00
3C Full-time Faculty to Full-time Employees	35.9% to 36.7%	29.6%	37.2%	Exceeds	3.00
3D Accreditation of Degree Granting Programs	43% to 43%	100%	50%	Exceeds	3.00
3E Emphasis on Quality Teacher Education	Avg. of subpart scores			Achieves	2.00
1 NCATE Accreditation	*Compliance*	*YES*	*YES*	*N/A*	*no score*
2a % Students Passing NTE -Prof. Knowledge	*94.1% to 96.0%*	*None*	*100.0%*	*Exceeds*	*3*
2b % Students Passing NTE -Specialty Area	*77.0% to 78.6%*	*None*	*89.1%*	*Exceeds*	*3*
3a % of Graduates in Critical Shortage Areas	*12% to 12%*	*None*	*11%*	*Does Not Achieve*	*1*
3b % Minority Teacher Education Graduates	*25% to 25%*	*None*	*24%*	*Does Not Achieve*	*1*
IV. Institutional Cooperation and Collaboration					
4A Sharing & Use of Technology, etc.,	Compliance	YES	YES	N/A	no score
4B Collaboration with Private Industry	Compliance	YES	YES	N/A	no score
V. Administrative Efficiency					
5A Administrative & Academic Costs	Avg. of subpart scores			N/A	1.50
1 Percentage of Administrative Costs	*13.9% to 14.1%*	*12.9%*	*14.8%*	*Does Not Achieve*	*1.00*
2 Percentage of Academic Costs	*59.9% to 61.1%*	*65.0%*	*60.8%*	*Achieves*	*2.00*
5B Use of Best Management Practices	99% 101%	100%	100%	Exceeds	3.00
5C Elimination of Waste & Duplication	Compliance	YES	YES	N/A	no score
5D General Overhead Costs Per FTE Student	$1,163 to $1,187	$2,742	$1,337	Exceeds	3.00
VI. Entrance Requirements					
6A SAT Scores of Student Body	37.1% to 37.9%	60.0%	36.4%	Does Not Achieve	1.00
6B Entering Freshmen High School Credentials	54.5% to 55.6%	None	48.2%	Does Not Achieve	1.00
6C Non-Academic Achievements of Students	Compliance	YES	YES	N/A	no score
6D In-State Student Enrollment	89.1% to 90.9%	80.0%	91.4%	Exceeds	3.00
VII. Graduates' Achievements					
7A Graduation Rate *(GRS, 150% of program time)*	37.1% to 37.9%	None	33.8%	Does Not Achieve	1.00
7B Employment Rate for Graduates	Compliance	YES	YES	N/A	no score
7C Employer Feedback on Graduates	Compliance	YES	YES	N/A	no score
7D % Passing Professional Exams	84.2% to 85.9%	None	93.6%	Exceeds	3.00
7E Graduates Continuing Education in SC	8% to 8%	None	11%	Exceeds	3.00
7F Credit Hours Earned of Graduates	107% to 109%	110%	105%	Exceeds	3.00
VIII. User-Friendliness of Institution					
8A Credit Transfer to and from Institution	99% to 101%	100%	100%	Exceeds	3.00
8B Continuing Education Units	N/A to N/A	N/A	N/A	N/A	N/A
8C Accessibility of Institution to SC Citizens	Avg. of subpart scores			Exceeds	3.00
1 Percentage of Other Race Students	*26.7% to 27.3%*	*26.9%*	*31.0%*	*Exceeds*	*3.00*
2 Other /Non-Other Race Retention Ratio	*100.4% to 102.4%*	*None*	*104.4%*	*Exceeds*	*3.00*
Other Race Retention	(not applicable)		77.5%	N/A	N/A
Non-Other Race Retention	(not applicable)		74.2%	N/A	N/A
IX. Research Funding					
9A Grants for Teacher Education	79.2% to 80.8%	105.0%	91.5%	Exceeds	3.00
9B Public and Private Sector Grants	N/A to N/A	N/A	N/A	N/A	N/A

SUMMARY: Category of overall institution performance is ACHIEVES. (See note 2.) The number of applicable indicators varies by sector and institution. For this institution, 25 indicators are included in the overall score. The institution's overall numeric score that determines the performance category is 2.45 or 82% of 3, expressing the overall numeric score as a percent of the total possible. (See note 1.)

NOTE 1: The overall numeric score is calculated by averaging the scores for each indicator (i.e., scores in the final column, not shaded and right aligned). For indicators with multiple subparts, the subpart scores (i.e., scores in the last column, shaded and left aligned) are averaged to derive a score for the indicator. The percent shown is derived by dividing the overall numeric score by three

NOTE 2: Institutions scoring within the same category are considered to be performing similarly under SC's performance system